

2019

# MINUTES OF THE VETTING COMMITTEE



Section Officer-III  
Governor's Secretariat  
Khyber Pakhtunkhwa

REGISTRAR OFFICE  
HAZARA UNIVERSITY  
07/08/2019

## 2

## SCHEDULE – II (i)

## Support Staff upto BPS 07 Appointment &amp; Scales of Pay Statutes 2019

1	2	3	4	5	6
S.#	Nomenclature of the Post (s)	BPS	Minimum qualification for appointment by initial recruitment	Feeding Cadre for Promotion	Method of Appointment
1	Qasid	05	-	From amongst the Naib Qasids with three years' service as such	100% by Promotion.
2	Dispatch Rider	05	Matriculate with <b>THREE</b> years relevant experience	From amongst the Naib Qasid with the required qualification and three years' service as such.	100% by Promotion.
3	Photocopier Machine Operator	05	Matriculate with <b>THREE</b> years relevant experience .	From amongst the Naib Qasid with the required qualification and three years service as such.	100% by Promotion
4	Naib Qasid	02	Literate preferably Matric	N.A	Initial Recruitment

## SCHEDULE – II (ii)

## Ministerial Staff BPS 11 to 17 Appointment &amp; Scales of Pay Statutes 2019

1	2	3	4	5	6
S.#	Nomenclature of the Post (s)	BPS	Minimum qualification for appointment by initial recruitment	Feeding Cadre for Promotion	Method of Appointment
1	Office Superintendent	17	-	From amongst the Office Assistant with 3 years service as such.	100% by Promotion
2	Assistant Warden	16	At least 2 <sup>nd</sup> division Graduate from a recognized University/DAI's with FIVE years relevant experience.	From amongst the ministerial staff in BPS 14 with three years' service as such.	60 % by promotion on the basis of seniority-cum-fitness, 40 % by initial recruitment
3	Personal Assistant	16	At least 2 <sup>nd</sup> division Graduate from a recognized University/DAI's with <b>THREE</b> years relevant experience.	From amongst the ministerial staff in BPS 14 with three years length of service as such.	60 % by promotion, on the basis of seniority-cum-fitness, 40 % by initial recruitment

4	Teaching Assistant	16	At least 2 <sup>nd</sup> division M.A/M.Sc /LLB/M.Ed. or equivalent qualification from HEC recognized University/DAI's.	N.A	Initial Appointment
5	Office Assistant	16	At least 2 <sup>nd</sup> division Graduate from a recognized University/DAI's with <b>THREE</b> years relevant experience, computer skills with typing speed of 40 w.p.m	From amongst the ministerial staff in BPS 14 with three years length of service as such.	60 % by promotion on the basis of seniority-cum-fitness, 40 % by initial recruitment
6	UDC	14	At least 2 <sup>nd</sup> division Graduate or equivalent qualification from a recognized University/DAI's with <b>Three</b> years experience of office work, computer skills with typing speed 30 w.p.m.	From amongst the ministerial staff in BPS 11 with three years length of service as such.	60 %by promotion, on the basis of seniority-cum-fitness, 40 %by initial recruitment
7	LDC	11	At least 2 <sup>nd</sup> Division Intermediate or equivalent qualification from a recognized Board with <b>Three</b> years relevant office experience and typing speed of 30 w.p.m.	From amongst the matriculate Photocopier Machine Operators, Qasids with <b>THREE</b> years' relevant experience and length of service as such.	60 %by promotion, on the basis of seniority-cum-fitness, 40 %by initial recruitment
8	P.A to Director QEC	11	At least 2 <sup>nd</sup> Division Graduate from a recognized University/DAI's with <b>Three</b> years relevant experience.	N.A	Initial Appointment
9	Receptionist	11	At least 2 <sup>nd</sup> Division Graduate from a recognized University/DAI's with <b>Three</b> years relevant experience.	N.A	Initial Appointment

### SCHEDULE – II(iii) (A)

#### Technical & other Staff BPS 02 to 16 Appointment & Scales of Pay Statutes 2019 (Works Department Staff)

1	2	3	4	5	6
S.#	Nomenclature of the Post (s)	BPS	Minimum qualification for appointment by initial recruitment	Feeding Cadre for Promotion	Method of Appointment
1	Accountant	16	At least 2 <sup>nd</sup> Division B.Com /BBA or equivalent qualification from a recognized University/DAI's with	From amongst the Assistant accountants/Account Assistant in BPS 14 with three years length	60 %by promotion, on the basis of seniority-cum-fitness, 40 %by initial recruitment

			<b>THREE</b> years relevant experience in a Government Department or Autonomous /Semi autonomous Organisation	of service as such.	
2	Supervisor Works (Civil/ Electrical/ Mechanical)	16	At least 2 <sup>nd</sup> Division Associate Diploma in (Civil/ Electrical/Mechanical) Engineering with <b>THREE</b> years experience in the relevant field.	From amongst the qualified technical staff of Works Department with relevant qualification and three years length of service as such ,from joint seniority list of all relevant feeding cadres.	60 %by promotion on the basis of seniority-cum-fitness. 40 %by initial recruitment.
3	Sub-Engineer Works (Civil/ Electrical/Mec hanical)	11	At least 2 <sup>nd</sup> Division Associate Diploma in (Civil/ Electrical/Mechanical) Engineering with <b>THREE</b> years experience in the relevant field.	From amongst the qualified technical staff of Works Department with relevant qualification and three years length of service as such.	60 %by promotion on the basis of seniority-cum-fitness. 40 %by initial recruitment.
4	Assistant Supervisor (Works)	11	At least 2 <sup>nd</sup> Division Associate Diploma in (Civil/ Electrical/Mechanical) Engineering with <b>THREE</b> years experience in the relevant field.	From amongst the qualified technical staff of Works Department with relevant qualification and three years length of service as such.	60 %by promotion on the basis of seniority-cum-fitness. 40 %by initial recruitment.
5	Supervisor Store (Works)	11	2 <sup>nd</sup> Division Matric with <b>Three</b> year experience of operating tube-well in a government department, autonomous organization/registered private organization.  OR 2 <sup>nd</sup> division Matric with <b>Three</b> year experience in the relevant field in a government department, autonomous organization/ private organization.	From amongst the qualified technical staff of Works Department with relevant qualification and three years length of service as such.	60 %by promotion on the basis of seniority-cum-fitness. 40 %by initial recruitment.
6	Care taker	11	At least 2 <sup>nd</sup> Division Graduate with <b>TWO</b> years experience in the relevant field.	From amongst the Photocopier Operators, Qasids and including holders of other	60 %by promotion on the basis of seniority-cum-fitness. 40 %by initial

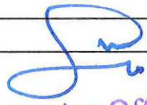
				equivalent posts in the University with <b>THREE</b> years' service of the holding post with Matric.	recruitment.
7	CAD Operator	11	At least 2 <sup>nd</sup> Division graduate with Diploma in Auto CAD with <b>Three</b> years' experience of computer operating in a government department, autonomous organization/ registered private organization	N.A	Initial Recruitment
8	Quantity Surveyor	11	Second Division Associate Diploma in Quantity Surveyor/Civil with <b>Three</b> years relevant experience	N.A	Initial Recruitment
9	Telephone Operator	07	At least Intermediate with <b>Two</b> year experience in the relevant field/ Personnel of Armed Forces (Signal Corp)/PTCL Employees.	N.A	Initial Recruitment
10	Carpenter	05	Literate, preferably with a certificate in the trade from a recognized institution, with <b>Two</b> years experience in a government department, autonomous organization/ registered private organization.	N.A	Initial Recruitment
11	Welder	07	Matriculate with diploma/certificate in welding from a recognized institution with <b>Two</b> years experience in the relevant field in a government department, autonomous organization/registered private organization.	N.A	Initial Recruitment
12	Lineman	05	At least 2 <sup>nd</sup> Division Matric with Electrician certificate from a recognised Institute with <b>Two</b> years experience in a government department, autonomous organization/ registered private	N.A	Initial Recruitment

6

			organization		
13	Generator Operator	05	2 <sup>nd</sup> division Matric with <b>Two</b> years experience in the relevant field in a government department, autonomous organization/ private organization.	N.A	Initial Recruitment
14	Electrician	05	2 <sup>nd</sup> Division Matric with a certificate of Electrician from any Registered Institute and <b>Two</b> years experience of electrical work in a government department, autonomous organization/registered private organization.	N.A	Initial Recruitment
15	Tube well Operator	05	2 <sup>nd</sup> Division Matric with <b>Two</b> years experience of operating tube-well in a government department, autonomous organization/registered private organization.	N.A	Initial Recruitment
16	Fitter Helper	02	Literate with <b>ONE</b> year experience in plumbing in a government department, autonomous organization/ registered private organization	N.A	Initial Recruitment
17	Valve Man	02	Literate with <b>ONE</b> years' relevant experience in a government department, autonomous organization/registered private organization	N.A	Initial Recruitment
18	Painter	02	Literate with <b>ONE</b> year relevant experience in a government department, autonomous organization/registered private organization	N.A	Initial Recruitment
19	Masson	02	Matric with <b>ONE</b> year experience in masonry in a government department, autonomous organization/registered private organization.	N.A	Initial Recruitment
20	Plumber	02	Literate OR Second Division Matric with <b>ONE</b> year relevant experience in	N.A	Initial Recruitment

6

SCHEDULE-II STATUES FINALIZED BY VETTING COMMITTEE 07.08.2019

  
 Section Officer-III  
 Governor's Secretariat  
 Khyber Pakhtunkhwa

7

			a government department, autonomous organization/registered private organization		
21	Work charge/Labour	02	Literate	N.A	Initial Recruitment

**SCHEDULE – II(iii)(B)**  
**Technical & other Staff BPS 02 to 16 Appointment & Scales of Pay Statutes 2019**  
**(Museum & Sports Department Staff)**

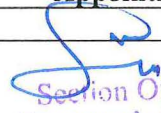
1	2	3	4	5	6
S.#	Nomenclature of the Post (s)	BPS	Minimum qualification for appointment by initial recruitment	Feeding Cadre for Promotion	Method of Appointment
1	Gallery Assistant	16	At least 2 <sup>nd</sup> division Graduate with Archaeology as one the optional subject and <b>THREE</b> years relevant experience in a college / university / DAI/Government or Autonomous Organisation.	N.A	Initial Recruitment
2	PTI	14	At least 2 <sup>nd</sup> Division Bachelor's Degree with Diploma in Health & Physical Education and <b>THREE</b> years relevant experience in a college / university / DAI/Government or Autonomous Organisation OR Personnel from Armed Forces with relevant qualification and experience.	N.A	Initial Recruitment
3	Ground Supervisor	05	Second division Matric with ONE year relevant experience	From amongst the Ground Man with three years service as such.	60 %by promotion on the basis of seniority- cum-fitness, 40 %by initial recruitment.
4	Ground Man	02	Literate with ONE year relevant experience	N.A	Initial Recruitment

**SCHEDULE – II(iii) (C)**  
**Technical & other Staff BPS 02 to 16 Appointment & Scales of Pay Statutes 2019**  
**(Accounts/Finance Staff)**

1	2	3	4	5	6
S.#	Nomenclature of the Post (s)	BPS	Minimum qualification for appointment by initial	Feeding Cadre for Promotion	Method of Appointment

7

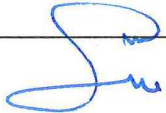
SCHEDULE-II STATUES FINALIZED BY VETTING COMMITTEE 07.08.2019

  
 Section Officer-III  
 Governor's Secretariat  
 Khyber Pakhtunkhwa

			recruitment		
1	Superintendent (Accounts)	17	-	From amongst the Accountants with 3 Years' service as such.	100% by Promotion.
2	Accountant	16	At least 2 <sup>nd</sup> Division B.Com /BBA or equivalent qualification from a recognized University/DAI with <b>THREE</b> years experience as Assistant Accountant/Account Assistant in a Government Department or Autonomous Organisation	From amongst the Assistant Accountants/ Account Assistants with three years length of service as such.	100% by Promotion
3	Assistant Accountant/ Account Assistants	14	At least 2 <sup>nd</sup> Division B.Com /BBA or equivalent qualification from a recognized University/DAI with <b>THREE</b> years experience as Assistant Accountant/Account Assistant in a Government Department or Autonomous Organisation	From amongst cashier in BPS-11 with three years length of service as such.	20 %by promotion, on the basis of seniority-cum-fitness, 80 %by initial recruitment
4	Cashier	11	At least 2 <sup>nd</sup> Division Graduate with <b>TWO</b> years relevant experience in a Government Department or Autonomous Organisation	From amongst the Auditors in BPS 09 with three years length of service as such.	60 %by promotion on the basis of seniority-cum-fitness, 40 %by initial recruitment
5	Auditor	09	At least 2 <sup>nd</sup> Division B.Com/BBA with <b>TWO</b> years relevant experience in a Government Department or Autonomous Organisation	From amongst the Jr. Auditor in BPS-07 with three years length of service as such.	100% by Promotion
6	Jr. Auditor	07	At least 2 <sup>nd</sup> Division D.Com with <b>ONE</b> year relevant experience in a Government Department or Autonomous Organisation	N.A	Initial Recruitment
7	Store Keeper	07	At least 2 <sup>nd</sup> Division Intermediate with <b>ONE</b> year relevant experience in a Government Department or Autonomous Organisation	From amongst the Photocopier Machine Operators, Qasids and including holders of other equivalent posts in the University with <b>THREE</b> years' service as such.	100% by Promotion

**SCHEDULE – II(iii)(D)**  
**Technical & other Staff BPS 02 to 16 Appointment & Scales of Pay Statutes 2019**  
**(Transport Section Staff)**

1	2	3	4	5	6
S.#	Nomenclature of the Post (s)	BPS	Minimum qualification for appointment by initial recruitment	Feeding Cadre for Promotion	Method of Appointment
1	Transport Supervisor	14	At least 2 <sup>nd</sup> division Intermediate with <b>ONE</b> year diploma in Automobile from a recognized Institute with <b>TWO</b> years' experience of transport dealing <b>OR</b> NCOs/JCOs from Armed Forces with relevant qualification and experience.	From amongst Assistant Transport Supervisor with three years length of service.	60 %by promotion, on the basis of seniority-cum-fitness, 40 %by initial recruitment
2	Plants Collector	12	<i>At least 2<sup>nd</sup> division BSc with THREE years relevant experience.</i> <i>OR Intermediate in Science with FOUR years relevant experience</i>	NA	Initial recruitment.
3	Assistant Transport Supervisor (Technical/ Detailing)	11	Second division Intermediate with <b>TWO</b> year diploma in Automobile from a recognized Institute and <b>TWO</b> years' experience <b>OR</b> second division Matric with <b>TWO</b> year diploma in Automobile from a recognized Institute and <b>FIVE</b> years experience <b>OR</b> Literate Mechanic with <b>NINE</b> years experience.	From amongst the qualified staff of Transport Section with relevant qualification and three years length of service as such.	60 %by promotion, on the basis of seniority-cum-fitness, 40 %by initial recruitment

  
Section Officer-III  
Governor's Secretariat  
Khyber Pakhtunkhwa

## 10

4	Mechanic	09	2 <sup>nd</sup> division Intermediate with <b>ONE</b> year diploma in Automobile from a recognized Institute with <b>TWO</b> years' experience <b>OR</b> Second division Matric with <b>ONE</b> year diploma in Automobile from a recognized Institute with <b>FIVE</b> years' experience <b>OR</b> Literate Mechanic with <b>SEVEN</b> years experience.	From amongst the Jr. Mechanics with three years length of service as such.	100% by Promotion
5	Jr. Mechanic	07	2 <sup>nd</sup> division Matric with <b>ONE</b> year diploma in Automobile from a recognized Institute with <b>ONE</b> year experience <b>OR</b> Literate Mechanic with <b>FIVE</b> years experience.	N.A	Initial Recruitment
6	Auto Electrician	06	2 <sup>nd</sup> division Matric with <b>ONE</b> year diploma in Auto Electrician from a recognized Institute with <b>ONE</b> year experience <b>OR</b> Literate Auto Electrician with <b>FIVE</b> years experience	N.A	Initial Recruitment
7	Staff Car Driver	07	2 <sup>nd</sup> Division Matric with LTV/HTV license with <b>FIVE</b> years' experience of driving Staff Car <b>OR</b> Personnel of Armed Forces with required qualification and experience.	From amongst the Drivers in BPS 05 with three years length of service as such.	60 %by promotion, on the basis of seniority-cum-fitness, 40 %by initial recruitment
8	Driver	05	2 <sup>nd</sup> Division Matric with LTV/HTV license with <b>THREE</b> years relevant experience	From amongst the Driver helpers in BPS-2 with three years length of service as such.	60 %by promotion, on the basis of seniority-cum-fitness, 40 %by initial recruitment
9	Driver Helper	02	2 <sup>nd</sup> Division Matric with LTV/HTV license	N.A	Initial Recruitment

## 11

**SCHEDULE – II(iii) (E)**  
**Technical & other Staff BPS 02 to 16 Appointment & Scales of Pay Statutes 2019**  
**(BHU Staff)**

1	2	3	4	5	6
S.#	Nomenclature of the Post (s)	BPS	Minimum qualification for appointment by initial recruitment	Feeding Cadre for Promotion	Method of Appointment
1	Nurse (Male & Female)	16	Second division/equivalent in BS(Nursing) with THREE years relevant experience. <b>OR</b> Qualified Nurse from Armed Forces (Medical Corp)	N.A	Initial Appointment
2	Dispenser/Junior Medical Technician	12	2 <sup>nd</sup> division Matric in Science with Dispenser Certificate/Diploma and <b>THREE</b> years relevant experience.	N.A	Initial Appointment
3	LHV	12	2 <sup>nd</sup> division Matric in Science with <b>THREE</b> years LHV Course/Diploma from Public Health Institute recognised by the Nursing Council/Registered Medical Faculty.	N.A	Initial Appointment

**SCHEDULE – II(iii) (F)**  
**Technical & other Staff BPS 02 to 16 Appointment & Scales of Pay Statutes 2019**  
**(Information Technology Staff)**

1	2	3	4	5	6
S.#	Nomenclature of the Post (s)	BPS	Minimum qualification for appointment by initial recruitment	Feeding Cadre for Promotion	Method of Appointment
1	Assistant Programmer	16	2nd Division Bachelor Degree in Computer Science with <b>THREE</b> years relevant experience.	From amongst the Network Assistants in BPS 11 with three years length of service as such.	60 %by promotion, on the basis of seniority-cum-fitness, 40 %by initial recruitment.
2	Network Assistant	11	At least 2nd division DAE in Computer Science/IT/Electronics from Technical Board with <b>TWO</b> years experience in the relevant field.	From amongst the LAN Technicians with three years length of service as such.	60 %by promotion, on the basis of seniority-cum-fitness, 40 %by initial recruitment
3	Hardware Incharge	11	Intermediate with Diploma in Computer Sciences with <b>TWO</b> years relevant	NA	Initial recruitment.

## 12

			experience.		
5	Incharge CCTV Room	11	At least 2 <sup>nd</sup> Division Bachelor Degree in Computer Science with TWO years experience in CCTV monitoring.	From amongst the CCTV operators with three years length of service as such.	60 %by promotion, on the basis of seniority-cum-fitness, 40 %by initial recruitment
6	LAN Technician	09	At least 2 <sup>nd</sup> division Intermediate in Science with SIX months Diploma in Networking with TWO years experience	From amongst the Lab Assistants with three years length of service as such.	60 %by promotion, on the basis of seniority-cum-fitness, 40 %by initial recruitment
7	Lab Assistant	07	At least 2 <sup>nd</sup> division Intermediate in Science with SIX months Diploma in Computer/IT ONE year relevant experience	N.A	Initial Recruitment
8	CCTV Operator	07	At least 2 <sup>nd</sup> division Intermediate in Science with SIX months Diploma in Computer/IT/ with ONE year relevant experience in operating CCTV	N.A	Initial Recruitment

## SCHEDULE – II(iii) (G)

**Technical & other Staff BPS 02 to 16 Appointment & Scales of Pay Statutes 2019  
(Photographer & Media Staff)**

1	2	3	4	5	6
S.#	Nomenclature of the Post (s)	BPS	Minimum qualification for appointment by initial recruitment	Feeding Cadre for Promotion	Method of Appointment
1	Photographer	16	At least 2 <sup>nd</sup> Division Master's Degree(16 Years Education) preferably in Journalism /Mass Communication with FIVE years' experience of photography and printing of photographs with knowledge and experience of digital mixing & editing of text and images on computer in a government department, autonomous organisation.	From amongst the Assistant Photographers BPS-14 with three years length of service as such.	60 %by promotion, on the basis of seniority-cum-fitness, 40 %by initial recruitment

## 13

2	Assistant Public Relations Officer	16	At least 2nd division Masters degree( 16 Year Education) in Journalism/Mass Communication with <b>THREE</b> years relevant experience in a government department, autonomous organisation.	N.A	Initial Recruitment
3	Computer Operator	16	At least 2nd Division Bachelor in Computer Science/BBA (IT) with <b>THREE</b> years relevant experience and typing speed of 40 wpm	N.A	Initial Recruitment
4	Pesh Imam	16	<i>Sanad of Shahadat-ul-Alamia from Wafaqul Madaris with at least second division and Five years experience as Imam/Naib Imam OR Certificate of Dars-e-Nizami from a recognised Dar-ul-Uloom with Ten Years experience as Khateeb or Imam</i>	<i>From amongst the Naib Imams with required qualification &amp; three years length of service as such.</i>	<i>60 %by promotion, on the basis of seniority-cum-fitness, 40 %by initial recruitment</i>
5	Naib Imam	11	<i>Certificate in Daura-e-Hadith and Qirat from a recognised Dar-ul-Uloom with Three relevant experience in a Mosque &amp; Hafiz of parts of Al-Quran</i>	NA	<i>Initial recruitment.</i>
6	Tailor	05	Literate with Two year relevant experience.	NA	Initial Recruitment
7	Sound Operator	05	Intermediate with <b>ONE</b> year experience of operating Sound Systems	NA	Initial Recruitment

**SCHEDULE – II(iii) (H)**  
**Technical & other Staff BPS 02 to 16 Appointment & Scales of Pay Statutes 2019**  
**(Security/Mess/Cooking/Gardening Staff)**

1	2	3	4	5	6
S.#	Nomenclature of the Post (s)	BPS	Minimum qualification for appointment by initial recruitment	Feeding Cadre for Promotion	Method of Appointment

13 SCHEDULE-II STATUES FINALIZED BY VETTING COMMITTEE 07.08.2019

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 Governor's Secretariat  
 Khyber Pakhtunkhwa

## 14

1	Security Supervisor	16	Retired JCOs from Armed Forces supporting/fighting Arms	From amongst Assistant Security Supervisors with three years length of service as such.	100% by Promotion
2	Assistant Security Supervisor	14	Retired JCOs from Armed Forces' supporting/fighting Arms	From amongst the Sr. Security Guards with three years length of service as such.	60 %by promotion, on the basis of seniority-cum-fitness, 40 %by initial recruitment
3	Mess In-charge	07	Second division Matric with <b>TWO</b> years practical experience of supervising/working mess <b>OR</b> Literate with <b>FIVE</b> years practical experience of supervising/working mess. <b>OR Personnel</b> from Armed Forces (Cook trade)	From amongst the Cooks/ Cook Helpers with three years length of service as such.	100% by Promotion
4	Head Cook	07	2 <sup>nd</sup> division Matric with <b>TWO</b> years cooking experience <b>OR</b> Literate with <b>FIVE</b> years cooking experience <b>OR</b> Personnel from Armed Forces (cook trade)	From amongst the Cooks with three years length of service as such.	100% by Promotion
5	Head Mali	05	Literate with <b>THREE</b> years relevant experience	From amongst the Malis with three years length of service as such.	100% by Promotion
6	Cook	05	2nd division Matric with <b>Two</b> years cooking experience <b>OR</b> Literate with <b>THREE</b> years cooking experience <b>OR</b> Personnel from Armed Forces (cook trade)	From amongst Cook Helpers with three years length of service as such.	60 %by promotion, on the basis of seniority-cum-fitness, 40 %by initial recruitment
7	Sr. Security Guard	04	Retired personnel from Armed Forces' supporting/fighting Arms	From amongst the Security Guards with three years length of service as such.	100% by Promotion
8	Security Guard	02	Retired personnel from Armed Forces' supporting/fighting Arms	NA	Initial Recruitment

9	Mali	02	Literate with <b>ONE</b> year relevant experience	NA	Initial Recruitment
10	Cook Helper	02	Literate with <b>ONE</b> year relevant experience	NA	Initial Recruitment
11	Bearer/Waiter	02	Literate with <b>ONE</b> year relevant experience	NA	Initial Recruitment

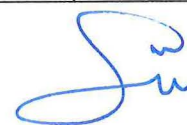
## SCHEDULE II- (iv)

## Laboratory/Library Staff BPS 05 to 16 Appointment &amp; Scales of Pay Statutes 2019

1	2	3	4	5	6
S.#	Nomenclature of the Post (s)	BPS	Minimum qualification for appointment by initial recruitment	Feeding Cadre for Promotion	Method of Appointment
1	Sr. Laboratory Supervisor	16	At least BSc/BS with <b>THREE</b> years experience in the relevant subject.	From amongst the Laboratory Supervisors with three years length of service as such.	60 %by promotion, on the basis of seniority-cum-fitness, 40 %by initial recruitment
2	Laboratory Supervisor	14	At least BSc/BS with <b>THREE</b> years experience in the relevant subject.	From amongst the Laboratory Assistants with three years length of service as such.	60 %by promotion, on the basis of seniority-cum-fitness, 40 %by initial recruitment
3	Laboratory Assistant	7	At least BSc/BS with <b>ONE</b> year relevant experience	From amongst the Sr. Lab Attendants with three years length of service as such.	60 %by promotion, on the basis of seniority-cum-fitness, 40 %by initial recruitment
4	Sr. Laboratory Attendant	04	At least Intermediate in Science with relevant <b>ONE</b> years experience	From amongst the Lab Attendants with three years length of service as such.	60 %by promotion, on the basis of seniority-cum-fitness, 40 %by initial recruitment
5	Laboratory Attendant	02	Matric in Science with relevant <b>ONE</b> year experience	N.A	Initial Recruitment
6	Assistant Librarian	16	At least Master's Degree ( 16 Years Education) in Library and Information Sciences in at least 2 <sup>nd</sup> Division from a recognized University. <b>OR</b> Bachelor's Degree in Library and Information Sciences in atleast 2 <sup>nd</sup> Division from a recognized University	N-A	Initial Recruitment.

16

			with at least <b>FIVE</b> years relevant experience.		
7	Assistant Librarian ( Digital Library)	16	Master's Degree (16 Years Education) in Library and Information Sciences in at least 2 <sup>nd</sup> Division from a recognized University experience of operating Digital Library OR Second division Bachelor's Degree in Library and Information Sciences from a recognized university with at least FIVE years experience of operating Digital Library.	N-A	Initial recruitment.
8	Cataloguer	16	At least Bachelor's Degree in Library & Information Science with THREE years' relevant experience in a college / university / DAI/Government or Autonomous Organisation in library dealing. OR Postgraduate Diploma in Library & Information Science from a university with FIVE years' job related experience in a college / university / DAI/Government or Autonomous Organisation	NA	Initial Appointment



Section Officer-III  
Governor's Secretariat  
Khyber Pakhtunkhwa